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ALLIED SUSTAINABILITY AND ENVIRONMENTAL CONSULTANTS GROUP LIMITED

沛然環保顧問有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8320)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 17 October 2025, members of the board of directors (the “**Board**”) of Allied Sustainability and Environmental Consultants Group Limited are set out below:

Ms. Kwok May Han Grace (*Chairman and Executive Director*)

Mr. Wu Dennis Pak Kit (*Chief Executive Officer and Executive Director*)

Ms. Wong Yee Lin Elaine (*Independent Non-executive Director*)

Mr. Li Wing Sum Steven (*Independent Non-executive Director*)

Ms. Lam Ka Lai (*Independent Non-executive Director*)

The Board has established the Audit Committee, the Nomination Committee, the Remuneration Committee, the Environmental, Social and Governance Committee, the Risk Management Committee and the Responsible Investment Committee, and these committees are comprised of the following members:

Committee	Members
Audit Committee	Li Wing Sum Steven (<i>Chairman</i>) Wong Yee Lin Elaine Lam Ka Lai
Nomination Committee	Kwok May Han Grace (<i>Chairman</i>) Li Wing Sum Steven Wong Yee Lin Elaine Wu Dennis Pak Kit Lam Ka Lai

Committee	Members
Remuneration Committee	Wong Yee Lin Elaine (<i>Chairman</i>) Li Wing Sum Steven Kwok May Han Grace Wu Dennis Pak Kit Lam Ka Lai
Environmental, Social and Governance Committee	Kwok May Han Grace (<i>Chairman</i>) Wu Dennis Pak Kit Li Wing Sum Steven Wong Yee Lin Elaine Lam Ka Lai
Risk Management Committee	Kwok May Han Grace (<i>Chairman</i>) Wu Dennis Pak Kit Li Wing Sum Steven Wong Yee Lin Elaine Lam Ka Lai
Responsible Investment Committee	Wu Dennis Pak Kit (<i>Chairman</i>) Kwok May Han Grace Li Wing Sum Steven Lam Ka Lai

By Order of the Board
**Allied Sustainability and Environmental
Consultants Group Limited**
Kwok May Han Grace
Chairman and Executive Director

Hong Kong, 17 October 2025