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ALLIED SUSTAINABILITY AND ENVIRONMENTAL CONSULTANTS GROUP LIMITED

沛然環保顧問有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8320)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

The board of directors (the “**Board**”) of Allied Sustainability and Environmental Consultants Group Limited (the “**Company**”) announces that Ms. Lam Ka Lai (“**Ms. Lam**”) has been appointed as an independent non-executive Director, and a member of each of the audit committee, the remuneration committee, the nomination committee, the environmental, social and governance committee, the risk management committee and the responsible investment committee of the Company, with effect from 17 October 2025.

Ms. Lam, aged 42, has been a senior auditor of BDO Limited during the period between 2011 and 2013. After that, she has been the operation partner of Global Vision CPA Limited since December 2015 and the director of Affluence Account Services Limited since May 2017. Ms. Lam is an associate member of The Hong Kong Chartered Governance Institute.

Ms. Lam graduated from Edinburgh Napier University in 2008 with a Bachelor of Arts (Hons) in Accounting degree and The Hong Kong Polytechnic University in 2021 with a Master of Corporate Governance degree.

Ms. Lam has entered into a letter of appointment with the Company for a term of three years commencing from 17 October 2025. She is subject to re-election at the next following annual general meeting of the Company after her appointment, and subsequently retirement from office by rotation and re-election at the annual general meeting of the Company in accordance with the articles of association of the Company. According to the letter of appointment, Ms. Lam will be entitled to HKD13,000 per month as director’s fee for her appointment as an independent non-executive Director. Her remuneration is determined by the Board with regard to her duties and responsibilities, the recommendation made by the Remuneration Committee and the prevailing market conditions.

As at the date of this announcement, Ms. Lam held 120,000 shares in the Company, representing approximately 0.016% of the entire issued share capital of the Company (excluding treasury shares).

Ms. Lam has confirmed that (i) she has met each of the independence factors as referred to in Rules 5.09 (1) to (8) of the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the “**GEM Listing Rules**”); (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

As at the date of this announcement, save as disclosed herein, Ms. Lam (i) does not hold any position within the Company or its subsidiaries; (ii) does not have any relationship with any other Directors, senior management, substantial shareholders or controlling shareholders (as respectively defined in the GEM Listing Rules) of the Company; (iii) has not held any directorship in public companies, the securities of which are listed on any securities market in Hong Kong or overseas, in the last three years; and (iv) does not have any interests or short positions in the shares, underlying shares or debentures of the Company or any of its associated corporation which are required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed herein, to the best of the knowledge, information and belief of the Directors having made all reasonable enquiry, there is no other information related to the appointment of Ms. Lam that need to be disclosed pursuant to the requirements of Rule 17.50(2) of the GEM Listing Rules nor are there other matters that need to be brought to the attention of the Stock Exchange and the Shareholders.

The Board would like to express its warm welcome to Ms. Lam for her new appointments.

By Order of the Board
**Allied Sustainability and Environmental
Consultants Group Limited**
Kwok May Han Grace
Chairman and Executive Director

Hong Kong, 16 October 2025

As at the date of this announcement, the executive Directors are Ms. Kwok May Han Grace (Chairman) and Mr. Wu Dennis Pak Kit (Chief Executive Officer); and the independent non-executive Directors are Ms. Wong Yee Lin Elaine, Mr. Li Wing Sum Steven and Mr. Szeto Chi Hang Clive.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of the Stock Exchange for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

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